



YOUTH WORKER – JOB DESCRIPTION

Responsible to:

The Centre Director, and through them, the Board of Trustees of Ashby Youth For Christ.

Responsible for:

The role may involve coordinating/ working alongside volunteers.

Work Location:

Various locations. Meetings will be held in the AYFC office at Ashby Methodist Church. Rock Solid Youth Club is held at Ashby Baptist Church. Various locations within Ashby and the surrounding villages may be used for Youth Work and promoting the work of AYFC. Mileage to additional venues may be claimed as an expense where necessary.

Hours of Work:

A minimum of 8 hours per week, worked as required by the scope of the job. Evenings will be required (Fridays).

Contract Type: Part- time, Fixed Term for one year. A permanent role may be considered after this time for the right candidate.

Job Summary:

Our mission is to take the good news of Jesus Christ relevantly to every young person in the Ashby area. We are looking to appoint a youth worker to bring a new approach and vision to our ministry.

First and foremost, the person we appoint will have a passion for young people to come to know Jesus as their Lord and Saviour, and this passion will impact everything they do.

The initial focus of the role will be to expand our discipleship offer to our young people aged 15+ at Rock Solid youth club on Friday evenings. Other tasks may include assisting with detached youth work in Ashby School. It may be necessary to support other elements of our youth provision when needed, and tasks may be varied on a week by week basis.

During the Summer months, the appointed youth worker will work alongside our Senior Youth Worker/ Outdoor Activities Instructor to be a supportive presence on trips outside of Ashby.

Main Duties and Responsibilities:**Youth Work:**

- Plan and deliver high quality youth work for Ashby Youth for Christ that creates opportunities to engage in evangelism with young people and provide opportunities for them to make decisions to follow Jesus and then grow in their faith. This will have an emphasis on expanding the discipleship offer at Rock Solid on Friday evenings.
- Assisting with the delivery of Ashby Youth for Christ's ministry in schools, including, but not limited to: Assemblies, lessons, working with small groups of children and detached youth work.

- Being the additional adult required for the Centre to run outdoor activities for small groups of young people in the summer months.
- Assisting with other Ashby Youth For Christ clubs in the event of low staffing/ volunteer numbers.

Fundraising

- Take an active role in fundraising for Ashby Youth for Christ in partnership with the Director and trustees.
- Actively Encourage personal contacts to be active in both prayer and financial support to the centre.

Safeguarding and GDPR

- To maintain high standards in terms of the safeguarding and wellbeing of the young people in our care and to report any concerns in a timely manner.
- Where access to personal information is given, to handle this in accordance with the Centre's Data Protection Policy (using 'Coacha' and as advised by the Centre Director).
- Where applicable, to maintain a discreet personal social media presence which does not contradict the values of Ashby Youth For Christ or harm its reputation.

Other

- Any other appropriate duties as requested by Ashby Youth for Christ Director and Trustees.
- Attend British Youth for Christ training, annual conference, Focus days and other events as agreed.
- Being accountable to and maintaining regular contact with the Director, Chair of Trustees and Board of Trustees.
- To have an active Christian faith and be a committed member in good standing in a Christian Church.
- Work in a Christian context in line with the Youth for Christ statement of faith, Framework for mission & Code of Conduct.
- Be committed to and model all aspects of the ethos of Youth for Christ by involvement in corporate and individual worship, Bible study and prayer and by contributing positively to the Culture of Youth for Christ.
- The youth worker is accountable to the Ashby Youth for Christ Trustees.

Youth Worker- Person Specification

This position holds a Genuine Occupational Requirement to be a committed Christian, in accordance with Part 1 of Schedule 9 of the Equality Act 2010.

Essential	Desirable
Warm and approachable manner; an ability to show empathy for others	Awareness of the demographic needs within Ashby and the surrounding villages
Experience of adhering to safeguarding practice in a setting with children and/or vulnerable adults	Ability to speak in front of others - for the purpose of promoting the work of AYFC in local churches
Ability to actively engage with local churches, schools and other service providers	Creative thinking
Experience working or volunteering with children or young people	Willingness to be a supporting adult on outdoor activities (no experience necessary) including Stand Up Paddleboarding, Rock Climbing, Hiking.
Flexibility to support varied youth activities from time to time, as required.	
Strong verbal communication skills	
Efficient response to email communication (within 24hrs during working time)	